

## **CITY MANAGER**

### **West Liberty, Iowa**

West Liberty, Iowa, population 3,736 is located in eastern Iowa, near Iowa City/Cedar Rapids. It has the advantage of all the resources of major metropolitan areas with less than half an hour's drive while living in a small community with lower cost of living.

The residents are a culturally diverse population from Latin America, South America, Asia, Europe, and Africa. Many families are fourth generation residents of the city. The Latino population is 54%, the first city in Iowa to have a majority Latino population. The school system is ranked #1 high school in the state according to US News & World Report 2018 Rankings. It features a Dual Language Program for K-12 student. More than 51% of the high school students speak both Spanish and English.

The major industry is West Liberty Foods, a food service supplier established in 1947 employing 800-850 people. Shaking Earth Digital located in downtown develops apps for mobile, tablet and desktop devices. They work all over the world. Liberty Communications, internet provider, is a Certified Gig-Capable Provider, able to offer internet speeds up to a Gig using fiber network and broadband connections.

The successful candidate will have the skills to develop increased housing programs, economic development and is comfortable working with a culturally diverse population. The next city manager will be expected to understand budgeting, TIF, and bond management. That person will be expected to represent the city with local groups and participate in community events.

The city owns and operates the electrical power system, water system, waste water treatment plant, and solid waste which includes curb side recycling. Experience with managing city owned utilities is valuable.

#### **Education:**

- Bachelor's degree in public administration, political science, planning or related field
- Master's degree preferred

#### **Experience:**

- Five years of management experience in the public sector
- Knowledge of public finance, personnel policies, public safety, public works
- Ability to communicate; to listen with an open mind, and find compromise solutions
- Experience with municipal owned utility systems

#### **Salary and benefits:**

- \$80,000 to \$90,000 annually, depending on experience
- IPERS and ICMA 457 retirement benefits
- Life and short-term disability, medical and dental insurance
- Holiday, Vacation, and sick leave benefits

#### **Additional Information**

Confidential materials such as a cover letter, resume, salary history, and 5 professional references should be sent to:

Moulder and Associates LLC  
[williammoulder@mchsi.com](mailto:williammoulder@mchsi.com)

515 371 1669

Applications accepted until February 21, 2020